



The Refuge Statement of Values:

- a. Our commitment to Jesus Christ, His Church, the Word of God, and the hope of the Gospel is at the core of our culture.
- b. We hold to Christian ethics: We maintain high ethical standards in how we conduct business and in how we interact with our homeowners, board of directors, volunteers, investors, partners, and each other.
- c. We are affordable: We believe an affordable place to call home helps sustain long term recovery for the men of the Refuge and their families.
- d. We are accountable: We are accountable for the quality of our job performance, the responsible stewardship of the resources entrusted to us, and for exemplifying our seven core principles:
 1. Commitment to God
 2. Relationship with others
 3. Willingness to be taught
 4. Honesty & authenticity
 5. Gratitude & thankfulness
 6. Courage & faith
 7. Work ethic & stewardship
- e. We are advocates: We advocate on behalf of Jesus Christ and the men of the Refuge Ministries, who are redeemed, restored and fully-functioning recovered addicts; and we support other programs and like-minded groups that create opportunities for these men to pursue positive change in their lives.
- f. We are collaborative: We work collaboratively, seeking the input of those who are affected by our work both internally and externally, and we partner with like-minded groups to achieve our mission.